

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: March 23, 2016 – March 22, 2017.

- 1) **Employment Unit: Talking Stick-Warsaw,IN SEU**
- 2) **Unit Members (Stations and Communities of License): WRSW(AM)Warsaw,IN
WRSW(FM), Warsaw,IN
WAWC(FM),Syracuse,IN**
- 3) **EEO Contact Information for Employment Unit:**

Mailing Address: WRSW Radio 216 West Market Street Warsaw, IN 46580	Telephone Number 574-372-3064
	Contact Person/Title: William Zimmerman, General Manager
	E-mail Address: woody@federatedmedia.com

- 4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

Job Title	Recruitment Source Referring Hiree
(a) Account Manager	Referral

5a) Job Title: Account Manager

Referral Source(s) of Hire: Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Ivy Tech State College	Recruitment Director	3755 Lake City Highway, Warsaw IN 46580	574-267-5428		NO
Grace College & Seminary	Recruitment Director	200 Seminary Drive, Winona Lake, IN 46590	574-372-5100		NO
I.P.F.W.	Recruitment Director	2808 Frontage Road, Warsaw, IN 46580	574-269-6562		NO
Indiana Tech	Recruitment Director	2180 N. Pointe Dr. Warsaw, IN 46582	574-268-9707		NO
Goshen College	Recruitment Director	1700 S. Main St. Goshen, IN 46526	574-535-7000		NO
Manchester University	Recruitment Director	604 E. College St. No. Manchester IN 46962	574-982-5000		NO
Huntington College	Recruitment Director	2302 College Avenue, Huntington, IN 46750	260-356-6000		NO
Indiana University	Recruitment Director	107 S Indiana Ave. Bloomington, IN 47405	812-855-5234		NO
Butler University	Recruitment Director	4600 Sunset Ave. Indianapolis, IN 46208	800-368-6852		NO
Ivy Tech State College	Recruitment Director	3800 N. Anthony Blvd. Ft. Wayne, IN 46805	260-482-8171		NO
I.P.F.W.	Recruitment Director	21901 Coliseum Blvd. Ft. Wayne, IN 46805	260-481-6100		NO
Indiana Tech	Recruitment Director	1600 E. Washington Blvd. Ft. Wayne, IN 46803	800-937-2448		NO
Ball State University	Recruitment Director	2000 University Avenue, Muncie, IN 47306	765-289-1241		NO
Times Union Newspaper	Editor	P.O. Box 1447, Warsaw, IN 46580	574-267-3111		NO
Work One	Recruitment Director	430 Waterfall Drive, Elkhart, IN 46515	574-295-0105		NO
University of Notre Dame	Recruitment Director	248 Flanner Hall, Notre Dame, IN 46556	574-631-9193		NO
WRSW-FM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064		NO
WAWC-FM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064		NO
WRSW-AM On Air Recruitment Ads	Woody Zimmerman	216 West Market Street, Warsaw, IN 46580	574-372-3064		NO
All Access.Com	Recruitment Director	28955 Pacific Coast Hwy. Malibu, CA 90205	310-457-6616		NO
Referral	Woody Zimmerman	General Manager Lake City Radio	574-372-3064	1	NO
IBA.org	Recruitment	14074 Trade Center Dr. Fishers, In 46038	317-770-0970	1	NO
Indeed.com	Recruitment	WEB		2	NO

Stations WRSW-AM, WRSW-FM & WAWC are Equal Opportunity Employers.

6) **Total # of Interviewees Referred:** For the period from March 23, 2016, through March 22, 2017 this Employment Unit interviewed 4 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Career Fair**

WRSW-AM/1480 News Now sponsored a Job Fair that was held on January 31, 2017 at the 2517 Champagne Jam Event Center in Warsaw Indiana. Fifteen employers took part in the event, which was attended by approximately 150 people.

(b) **Initiative: Internships**

From February 3, 2017 through March 3, 2017 a Senior at Grace College and Seminary in Winona Lake, Indiana interned with Talking Stick Communications as part of his Applied Learning credits through Grace College. He logged 80-hours observing in several different departments of the Radio Stations earning him two Applied Learning Credits.